

Affinity Water Pension Plan – Trustee Director changes

Following a successful Member Nominated Director selection process that concluded recently, we are pleased to announce James Barton's appointment to the Trustee Board effective from the Trustee Board Meeting held on 19 March 2026.

James has replaced Thomas Stoten who resigned from the Trustee Board on 26 February 2026.

I would like to take this opportunity to welcome James to the Board and to thank Thomas for his valued contribution and dedication to the Board and the Plan's members over his term in office.

Your Affinity Water Pension Plan Trustee Board

The Trustee Board of Directors is currently as follows:

- Michael Calabrese – Chair and Employer Nominated Director
- James Barton – Member Nominated Director
- Hetal Kotecha – professional Independent Trustee Director (representing Independent Trustee Services Limited, now trading as Independent Governance Group)
- Eddie Lintott – Member Nominated Director
- Dina Pope – Employer Nominated Director
- Steven Spencer – Employer Nominated Director

The Trustee Company Secretary is Florence Anichebe.

Michael Calabrese
Chair
Affinity Water Pension Trustees Limited

19 March 2026