

To all active and retired members of the Affinity Water Pension Plan (“the Plan”)

Could you be our new pension trustee director?

From early next year we will have an upcoming vacancy for a member nominated trustee director (MND) to join the Trustee Board as one of our current MNDs is stepping down.

We therefore need to ask for your help in selecting a new MND to join the Trustee Board.

The Board is responsible for all aspects of the running of the Plan. It is made up of:

- four directors nominated by the Plan's employer, Affinity Water Limited – currently Michael Calabrese, Dina Pope, Steve Spencer, and Hetal Kotecha who represents Independent Trustee Services Limited
- two selected MNDs who are nominated by active and pensioner members of the Plan – currently Eddie Lintott and Tom Stoten.

Trustee directors represent the interests of Plan members and are responsible for ensuring that the scheme is well run and that benefits are secure.

Would you like to put yourself forward for this very important role?

To help you decide if you would like to put yourself forward, we have prepared:

- a factsheet on the role and responsibilities of an MND
- an MND procedure
- a nomination form.

These are saved on our Pension Portal website at www.affinitywaterpensions.co.uk.

If you would like to be considered as an MND, please complete the nomination form and return it by 23 January 2026 to:

Affinity Water Pension Trustees Limited
FAO Florence Anichebe
Tamblin Way
Hatfield AL10 9EZ

A panel of trustee directors will interview the nominated members and objectively assess their suitability for the role, with the aim of selecting the MND in February 2026.

If you have any questions, please email pensiontrustee@affinitywater.co.uk or contact Michael, Dina, Steve, Eddie or Tom.

We look forward to hearing from you!

Affinity Water Pension Trustee