

Affinity Water Pension Plan – Trustee Director changes

Following the successful Member Nominated Director nomination and selection process that concluded in February 2023, we are pleased to announce the following appointments to the Trustee Board:

- Thomas Stoten – Member Nominated Director
- Beth Venis – Employer Nominated Director

Both of these appointments will become effective from the Trustee Board Meeting scheduled for 23 June 2023.

Thomas will replace Anton Gazzard, when Anton's five-year term comes to an end, and Beth will replace Phil Parsons, as he steps down from the Board after nearly eight years.

I would like to take this opportunity to thank both Anton and Phil for their valued contribution and dedication to the Board and the Plan's members over their terms in office.

Your Affinity Water Pension Plan Trustee Board

The Trustee Board of Directors is currently as follows:

- Michael Calabrese – Chair and Employer Nominated Director
- Anton Gazzard – Member Nominated Director (to 23 June 2023)
- Hetal Kotecha – professional Independent Trustee Director (representing Independent Trustee Services Limited)
- Eddie Lintott – Member Nominated Director
- Phil Parsons – Employer Nominated Director (to 23 June 2023)
- Lauren Schogger – Employer Nominated Director
- Thomas Stoten – Member Nominated Director (from 23 June 2023)
- Beth Venis – Employer Nominated Director (from 23 June 2023).

The Trustee Company Secretary is Florence Anichebe.

Michael Calabrese
Chair
Affinity Water Pension Trustees Limited

1 March 2023