

Affinity Water Pension Plan – Trustee Director changes

Following a successful Employer Nominated Director selection process that concluded recently, we are pleased to announce the following appointments to the Trustee Board:

- Dina Pope – Employer Nominated Director
- Steven Spencer – Employer Nominated Director

Both of these appointments will become effective from the Trustee Board Meeting scheduled for 7 December 2023.

Dina and Steven will replace Lauren Schogger and Beth Venis, who are stepping down from the Trustee Board at the same meeting.

I would like to take this opportunity to thank both Lauren and Beth for their valued contribution and dedication to the Board and the Plan's members over their terms in office.

Your Affinity Water Pension Plan Trustee Board

The Trustee Board of Directors is currently as follows:

- Michael Calabrese – Chair and Employer Nominated Director
- Hetal Kotecha – professional Independent Trustee Director (representing Independent Trustee Services Limited, now trading as Independent Governance Group)
- Eddie Lintott – Member Nominated Director
- Dina Pope – Employer Nominated Director (from 7 December 2023)
- Lauren Schogger – Employer Nominated Director (to 7 December 2023)
- Steven Spencer (from 7 December 2023)
- Thomas Stoten – Member Nominated Director
- Beth Venis – Employer Nominated Director (to 7 December 2023).

The Trustee Company Secretary is Florence Anichebe.

Michael Calabrese
Chair
Affinity Water Pension Trustees Limited

1 December 2023